

ORDINANCE 2026-12
AN ORDINANCE OF THE BOROUGH OF LAKE COMO SETTING FORTH THE
SALARY RANGES OF CERTAIN BOROUGH OF LAKE COMO EMPLOYEES

BE IT ORDAINED by the Mayor and Council of the Borough of Lake Como that Ordinance 2025-1 is hereby amended as follows.

BE IT FURTHER ORDAINED that the following shall establish the salary range guide for certain municipal employees upon adoption and publication according to law:

THE BASE SALARY RANGES OF THE FOLLOWING BOROUGH EMPLOYEES SHALL BE AS STATED BELOW:

<u>POSITION</u>	<u>BASE SALARY RANGE</u>
Borough Administrator	\$90,000 - \$115,000
Registered Municipal Clerk	\$90,000 - \$115,000
Certified Municipal Finance Officer	\$80,000 - \$115,000
Superintendent Public Works	\$35,000 - \$50,000
Director of Code Enforcement	\$0,000 - \$60,000
Tax Collector & Searcher	\$15,000 - \$25,000
Certified Municipal Registrar of Vital Records	\$2,500 - \$5,000
Assistant Borough Administrator	\$7,500 - \$10,000
Improvement Searcher	\$3,400 - \$3,900

The above salary range guides, together with longevity, shall be in effect January 1, 2026.
An adopting resolution shall establish the annual base salaries.

THE SALARIES OF THE FOLLOWING BOROUGH EMPLOYEES PAID ON AN HOURLY BASIS SHALL BE AS STATED BELOW:

<u>POSITION</u>	<u>HOURLY AMOUNT</u>
Administrative Assistant/Zoning Assistant	\$45.00 - \$50.00
Deputy Treasurer	\$25.00 - \$30.00

The above salary guides, together with longevity, shall be in effect January 1, 2026.
An adopting resolution shall establish the annual base salaries.

THE YEARLY SALARY RANGES OF THE FOLLOWING BOROUGH EMPLOYEES SHALL BE AS STATED BELOW:

<u>POSITION</u>	<u>BASE SALARY RANGE</u>
Municipal Judge	\$40,000 - \$55,000
Tax Assessor	\$23,000 - \$30,000
Construction Code Official	\$20,000 - \$30,000
Municipal Prosecutor	\$20,000 - \$25,000
Building Subcode Official & Inspector	\$9,500 - \$14,000
Plumbing Subcode Official & Inspector	\$9,500 - \$12,000
Electrical Subcode Official & Inspector	\$9,500 - \$12,000
Fire Subcode Official & Inspector	\$9,500 - \$12,000
Zoning Official	\$5,000 - \$8,000
C2-W2 Operator	\$7,000 - \$8,500
Mayor	\$2,800 - \$3,800
Councilmember	\$2,000 - \$3,000

The above salary guides shall be in effect January 1, 2026. An adopting resolution shall establish the annual base salaries.

THE SALARIES OF THE FOLLOWING BOROUGH EMPLOYEES PAID ON AN HOURLY BASIS SHALL BE AS STATED BELOW:

<u>POSITION</u>	<u>HOURLY AMOUNT</u>
Code Enforcement Assistant	\$3.00 - \$15.00
Casual Employee	\$15.00 - \$25.00
Technical Assistant to the Construction Official	\$2.50 - \$5.00

The above salary guides shall be in effect January 1, 2026. An adopting resolution shall establish the annual base salaries.

THE SALARIES OF THE FOLLOWING BOROUGH EMPLOYEES SHALL BE PAID AS STATED BELOW:

<u>POSITION</u>	<u>FREQUENCY OF PAY</u>	<u>SALARY RANGE</u>
Planning Board Secretary	Monthly	\$300 - \$400
Tourism Commission Secretary	Monthly	\$200-\$300
Public Defender	Per Court Date	\$300 - \$450

The above salary guides shall be in effect January 1, 2026. An adopting resolution shall establish the annual base salaries.

THE SALARIES OF THE FOLLOWING BOROUGH EMPLOYEES SHALL BE PAID AS STATED BELOW PER THE COLLECTIVE BARGAINING AGREEMENT OF THE LAKE COMO DEPARTMENT OF PUBLIC WORKS:

<u>POSITION</u>	<u>HOURLY RANGE</u>
First Year Full Time Employee	\$24.00 - \$28.00
Second Year Full Time Employee	\$31.00 - \$36.00
Third Year Full Time Employee	\$38.00 - \$43.00
Working Supervisor	\$47.00 - \$55.00

The above salary guides shall be in effect January 1, 2026 and all Public Works salaries will receive a 4% increase effective January 1, 2026 as per the contract.

SO ORDAINED as aforesaid.

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Lake Como Borough Council held on September 15, 2026. Said Ordinance will again be read and considered for final passage at a meeting of the Lake Como Borough Council to be held at 7:30 p.m. on October 6, 2026 at 1740 Main Street, Lake Como, New Jersey 07719. At said time and place, all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.

**AMY L. BONEY, RMC,
Borough Clerk**